

OVERALL DISADVANTAGED BUSINESS ENTERPRISE TRIENNIAL GOAL FOR THE FEDERAL AVIATION ADMINISTRATION- PROPOSED

FISCAL YEARS 2026-2028

LUIS MUÑOZ MARÍN INTERNATIONAL AIRPORT (SJU) DBE PROGRAM

> Civil Rights Division Aerostar Airport Holdings, LLC

Overall DBE Three-Year Goal Methodology

Name of Recipient: Aerostar Airport Holdings, LLC

Goal Period: FY 2026-28 (10/1/2025 through 9/30/2028)

DOT-assisted contract amounts:

Year 1	\$10,115,000
Year 2	\$17,745,000
Year 3	\$10,780,000
Totals	\$38,640,000

Overall Three-Year Goal: 8.3%, to be accomplished through 8.3% Race Conscious and 0.0% Race Neutral

Total dollar amount to be expended on DBEs: \$3,196,690

Describe the Number and Type of Contracts that the airport anticipates awarding:

Contracts in Fiscal Year #1

- 1. Apron 3 Pavement Reconstruction \$9,730,000
- 2. Update APMS \$385,000

Contracts in Fiscal Year #2

- 1. Airport Sustainability Plan \$595,000
- 2. Apron 3 Pavement Reconstruction \$9,730,000
- 3. Taxiway H3-H4 Pavement Reconstruction \$7,420,000

Contracts in Fiscal Year #3

- 1. Apron 3 Pavement Reconstruction \$9,730,000
- 2. Taxiway J7 Geometrical Improvements \$350,000
- 3. Taxiway N2 Pavement Reconstruction \$700,000

Market Area

The market area for this DBE Overall Goal is Puerto Rico.

Step 1. Actual relative availability of DBEs

The base figure for the relative availability was calculated as follows:

Method: Use DBE Directories (https://act.dtop.pr.gov/derechos-civiles/) and Census Bureau Data (https://data.census.gov/cedsci/).

Weighted Availability of DBE firms:

Fiscal Year #1

For 10/1/2025 - 9/30/2026, award of the following is anticipated:

Project Name	Trade Description	NAICS Description	NAICS	Trade (\$)	Directory	Census	DBE (%)	DBE (\$) (= Trade \$ x DBE %)
Apron 3 Pavement Reconstruction	Apron 3 Pavement Reconstruction	Commercial and Institutional Building Construction	236220	\$9,730,000	24	435	5.5%	\$535,150
Apron 3 Pavement Reconstruction				\$9,730,000			5.5%	\$535,150
Update APMS	Update APMS	Design and Study for Construction	541330	\$385,000	49	469	10.4%	\$40,040
Update APMS				\$385,000			10.4%	\$40,040
Year 1 Total				\$10,115,000			5.7%	\$575,190

Fiscal Year #2

For 10/1/2026 - 9/30/2027, award of the following is anticipated:

Project Name	Trade Description	NAICS Description	NAICS	Trade (\$)	Directory	Census	DBE (%)	DBE (\$) (= Trade \$ x DBE %)
Airport Sustainability Plan	Airport Sustainability Plan	Design and Study for Construction	541330	\$595,000	49	469	10.4%	\$61,880
Airport Sustainability Plan				\$595,000			10.4%	\$61,880
Apron 3 Pavement Reconstruction	Apron 3 Pavement Reconstruction	Commercial and Institutional Building Construction	236220	\$9,730,000	24	435	5.5%	\$535,150
Apron 3 Pavement Reconstruction				\$9,730,000			5.5%	\$535,150
Taxiway H3-H4 Pavement Reconstruction	Taxiway H3-H4 Pavement Reconstruction	Runway, Apron & Taxiway Rehabilitation	237310	\$7,420,000	47	253	18.6%	\$1,380,120
Taxiway H3-H4 Pavement Reconstruction				\$7,420,000			18.6%	\$1,380,120
Year 2 Total				\$17,745,000			11.1%	\$1,977,150

Fiscal Year #3

For 10/1/2027 - 9/30/2028, award of the following is anticipated:

Project Name	Trade Description	NAICS Description	NAICS	Trade (\$)	Directory	Census	DBE (%)	DBE (\$) (= Trade \$ x DBE %)
Apron 3 Pavement Reconstruction	Apron 3 Pavement Reconstruction	Commercial and Institutional Building Construction	236220	\$9,730,000	24	435	5.5%	\$535,150
Apron 3 Pavement Reconstruction				\$9,730,000			5.5%	\$535,150
Taxiway J7 Geometrical Improvements	Taxiway J7 Geometrical Improvement	Design and Study for Construction	541330	\$350,000	49	469	10.4%	\$36,400
Taxiway J7 Geometrical Improvements				\$350,000			10.4%	\$36,400
Taxiway N2 Pavement Reconstruction	Taxiway N2 Pavement Reconstruction	Design and Study for Construction	541330	\$700,000	49	469	10.4%	\$72,800
Taxiway N2 Pavement Reconstruction				\$700,000			10.4%	\$72,800
Year 3 Total				\$10,780,000			6.0%	\$644,350

The base goal projection after weighting is as follows:

- Total Weighted DBE Availability: \$3,196,690
- Total for All Trades: \$38,640,000

Dividing the weighted DBE totals by the total estimate for all trades gives a base DBE availability figure for the projects anticipated during the goal-setting period. This figure is expressed as a percentage and serves as the basis for the three-year overall goal.

Base of DBE Goal: 8.3%

Breakout of Estimated "Race and Gender Neutral" (RN) and "Race and Gender Conscious" (RC) Participation

Aerostar Airport Holdings, LLC will meet the maximum feasible portion of the overall goal by using race neutral means of facilitating DBE participation.

- 1. Arranging solicitations, times for the presentation of bids, quantities, specifications, and delivery schedules in ways that facilitates DBE, and other small businesses, participation;
- 2. Providing assistance in overcoming limitations such as inability to obtain bonding or financing;
- 3. Providing technical assistance and other services;
- 4. Carrying out information and communications programs on contracting procedures and specific contract opportunities;
- 5. Implementing a supportive services program to develop and improve immediate and long-term business management, record keeping, and financial and accounting capability for DBEs and other small businesses;
- 6. Providing services to help DBEs and other small businesses improve long-term development, increase opportunities to participate in a variety of kinds of work, handle increasingly significant projects, and achieve eventual self-sufficiency;

- 7. Establishing a program to assist new, start-up firms, particularly in fields in which DBE participation has historically been low;
- 8. Ensuring distribution of DBE directory, through print and electronic means, to the widest feasible universe of potential prime contractors;
- 9. Assist DBEs and other small businesses, to develop their capability to utilize emerging technology and conduct business through electronic media.

Aerostar Airport Holdings, LLC estimates that in meeting the established overall goal of 8.3%, it will obtain 0.0% from RN participation and 8.3% through race conscious measures.

Aerostar Airport Holdings, LLC will adjust the estimated breakout of race neutral and race conscious DBE participation as needed to reflect actual DBE participation (see §26.51(f)) and track and report race neutral and race conscious participation separately. For reporting purposes, RN DBE participation includes, but is not necessarily limited to the following: DBE participation through a prime contract obtained through customary competitive procurement procedures; DBE participation through a subcontract on a prime contract that does not carry a DBE goal, DBE participation on a prime contract exceeding a contract goal, and DBE participation through a subcontract from a prime contractor that did not consider a firm's DBE status in making the award.

Consultation

In establishing the overall goal, Aerostar Airport Holdings, LLC provided for consultation and publication. This process included consultation with minority, women's, and general contractor groups, community organizations, and other officials or organizations which could be expected to have information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and the Aerostar Airport Holdings, LLC's efforts to establish a level playing field for the participation of DBEs. The consultation included a scheduled, direct, interactive exchange with as many interested stakeholders as possible focused on obtaining information relevant to the goal setting process, and was conducted before the goal methodology was submitted to the operating administration for review. Details of the consultation are as follows.

The consultation engaged in was video conference, which was held at Aerostar Airport Holdings, LLC, on Tuesday, June 24th, 2025 at 10:30 a.m.

The following comments were received during the course of the consultation: [If no comments were received, so state]

A notice of the proposed goal was published on the Aerostar Airport Holdings, LLC official website before the methodology was submitted to Federal Aviation Administration.

Following the consultation, a notice was published in Aerostar's Airport Holdings LLC., webpage regarding the proposed overall goal, informing the public that the proposed goal and its rationale are available for inspection during normal business hours at the Aerostar Airport Holdings, LLC offices for 30 days following the date of the notice, and informing the public that the Aerostar Airport Holdings, LLC will accept comments on the goals for 30 days from the date of the notice.

If the proposed goal changes following review by Federal Aviation Administration, the revised goal will be posted on Aerostar Airport Holdings, LLC official website.

Notwithstanding paragraph (f)(4) of §26.45, Aerostar Airport Holdings, LLC proposed goals will not be implemented until this requirement has been met.

Sample Public Notice Language

PUBLIC NOTICE

Aerostar Airport Holdings, LLC hereby announces its proposed Disadvantaged Business Enterprise (DBE) participation goal of 8.3% for FAA-funded contracts/agreements. The proposed goal pertains to federal fiscal years 2026 through 2028 (10/1/2025 - 9/30/2028). A video conference will be held on Tuesay, June 24, 2025 at 10:30 a.m. at Aerostar Airport Holdings, LLC., for the purpose of consulting with stakeholders to obtain information relevant to the goal-setting process.

The proposed goal and its attendant methodology are available for inspection between 9:00 a.m 6:00 p.m. Monday through Friday at Aerostar's Administrative Offices at Luis Muñoz Marin International Airport Terminal D Ground Level for SJU for 30 days from the date of this publication.

Comments on the DBE goal will be accepted for 30 days from the date of this publication and can be sent to the following:

Shara Mathew PO BOX 38085 787-289-7240 shara.mathew@aerostarairports.com

OR

Federal Aviation Administration Office of Civil Rights Shara Mathew 787-289-7240